



2025 Leadership Workshop

Agenda

November 13-14, 2025

Business Casual Attire for all events

Thursday, November 13

Mill City Ballroom

1:00-1:10 p.m.

General Session Welcome Remarks *President Day*

1. Welcoming Remarks
2. Why we gather College leaders for a Workshop
3. Goals for this meeting
 - a. Education
 - b. Inspiration and invigoration

1:10-2:30

Organizational Structure of the College

1. General organizational structure *President Day*
2. Officers and the Executive Committee *President Day*
 - a. The role of each officer
 - b. The role of the Executive Committee
 - c. Introduction of officers
 - d. Officers Nominating Committee and selection process *Immediate Past President Deane*
3. Board of Regents *Immediate Past President Deane*
 - a. Role of the Board of Regents
 - i. Policy setting and oversight
 - ii. Selection of Fellows
 - iii. Review committee work
 - b. Role of the Regent
 - i. Introduction of Regents
 - ii. Regents Nominating Committee
 - c. Role of the Past Presidents
4. State and Province Committees *Treasurer Recker*
 - a. Committee leader and member selection
 - b. Role of the committees
 - c. Role of the Regent Liaison
5. General Committees *Treasurer Recker*
 - a. Committee leader and member selection
 - b. Role of the committees, adherence to mandate
 - c. Role of the Regent Liaison
6. Task Forces *Immediate Past President Deane*
 - a. How Task Forces are appointed



- b. Role of the Regent Liaison
- 7. Strategic Plan *Immediate Past President Deane*
 - a. Status of Plan implementation

2:30-2:45

General Committee Reports

Access to Justice and Legal Services Chair Kimball R. Anderson

Distinguished Pro Bono Fellows Samuel W. Silver

Arbitration Tom Alan Cunningham

Communications Rubin M. Sinins

Complex Litigation Vincent A. Citro

2:45-3:00

Break

3:00-4:00

Mock Board of Regents Meeting *President Day*

1. Explanation of information available to the Board on each candidate
2. Mock meeting with three candidates
3. Q&A

4:00-5:00

College Resources Available to Support Your Work *Staff*

1. Review of website
 - a. General Committees – ways to inform the Fellows and the public about your work
 - i. Dates and locations of regional competitions
 - ii. White papers
 - iii. Outreach Committee - NCC
 - b. State/Province Chapter pages – ways to inform the Fellows about your local events and activities, news
2. Committee Toolkit
3. SharePoint
4. Listservs
5. I Need Help With – FAQ page
6. Find a Fellow
7. Fellow profiles – practice area, photo, etc.
8. Staff roles

Foyer

6:00-7:00

Reception

Mississippi River Ballroom

7:00-9:00

Dinner



Friday, November 14

Mill City Foyer

8:30-9:15 a.m.

Breakfast

Seating assigned

Mill City Ballroom

9:30-9:35

Opening Remarks *President Day*

9:35-10:05

General Committee Reports

Beverley McLachlin Access to Justice Award Craig A. Thompson

Emil Gumpert Award Jennifer L. Parent

Federal Civil Procedure Thomas M. Green

Federal Rules of Evidence Eric R. Breslin

Honorary Fellowship Douglas R. Young

International Richard S. Glaser, Jr.

Samuel E. Gates Litigation Award Renee E. Rothauge

10:05-10:20

Foundation Reports

U.S. Foundation – Trustee Rodney Acker

Canadian Foundation – President-Elect Sandra A. Forbes

10:20-11:00

**Local Outreach – Responsibility of the State and Province Committees,
Supported by the General Committees** *President-Elect Forbes*

1. Outreach to the Bar

a. CLE programs

b. Boot Camp Trial Training Programs *Chair Jeff Brickman*

2. Outreach to the Bench

a. CLE programs

b. Receptions

3. Outreach to law schools and students

a. CLE programs

b. Ethics vignettes – Legal Ethics and Professionalism Committee *Chair
Buzz Trafford*

c. Judging at regional trial and moot competitions

i. National Moot Court Competition *Vice Chair Rasch Brown*

ii. National Trial Competition *Chair Sally Ferguson*

4. Outreach to the community

a. National Constitution Center Peer-to-Peer Scholar Exchange
Program *Sarah Stokes*

b. Podcast *Chair Amy Gunn*

5. Q & A

11:00-12:00 p.m.

Speaking Out – the College's approach and strategy

Treasurer Recker, Immediate Past President Deane



Mill City Foyer

12:00-1:00 p.m.

Lunch

Open Seating

Optional Topical Tables:

Planning a Regional Meeting

Boot Camps

Trial Advocacy programs (Teaching and International Committees)

Ethics Vignettes Video Series

Mill City Ballroom

1:15-1:45

General Committee Reports

Heritage Kirk G. Warner

Judicial Independence Matthew E. Fishbein

Judiciary John C. Conti

Mental Health Awareness James A. Brown

Mentoring Elizabeth B. Wright

Public Defenders Charles P. Diamond

Special Problems in the Administration of Justice (Canada) Michael P. Klein, K.C.

Special Problems in the Administration of Justice (U.S.) Jeffrey Lawrence O'Hara

Teaching of Trial and Appellate Advocacy Thomas J. Heiden

Gateway

1:45-2:45

BREAKOUT SESSION: General Committees

Led by President-Elect Sandy Forbes

1. Importance of regularly scheduled meetings
2. Use of listservs
3. Steps to Publishing a White Paper
4. Review of committee mandates with Regent or officer as assigned

Mill City Ballroom

1:45-2:45

BREAKOUT SESSION: State and Province Committees

Identification, Investigation, and Selection of Future Fellows at the State and Province Committee Level *President Day*

1. Qualifications for fellowship generally
 - a. Years of practice and how they are calculated
 - b. The three-legged stool
 - c. Untrue myths about qualifications
2. Identification of candidates
 - a. General best practices
 - b. Identification of those from historically underrepresented backgrounds and practices *Regent Ellen Epstein Cohen*
3. Investigation of candidates and documentation of the investigation
 - a. How an investigation begins
 - b. Guide to Successful Nominations – new resource
 - c. Documentation of investigation – *Geri Frankenstein*
 - d. Need for confidentiality



4. Selection process
 - a. Preliminary vote on whether investigation should go forward
 - b. Periodic updates on investigations
 - c. Final vote on a fully investigated candidate
 - i. Rules of voting
 - ii. Documentation of voting
 - d. Polling process
 - e. Regent's role during investigation and after polling
5. Welcoming new inductees and their spouses
6. Organizing social events for Fellows
 - a. Lunches
 - b. Annual dinners
 - c. Regional meetings

2:45-3:00

Break

Mill City Ballroom

3:00-4:00

Ways to Organize the Work of Committees *Treasurer Recker*

1. The structure of committees should be one that allows the committee to best fulfill its unique role in the College
 - a. Committee structure is not one-size-fits-all
 - b. Sample structures
 - c. The need for regular meetings
 - d. The need for delegation

4:00-4:30

Wrap Up *President Day*

1. Questions
2. Call for new ideas
3. Conclusion

Mill City Foyer

6:00-7:00 p.m.

Reception

Mill City Ballroom

7:00-9:00

Dinner

Featuring Past President Rodney Acker