

Lindahl, Jamie C.

From: Clarence Pozza Jr. <CPozza@jamsadr.com>
Sent: Wednesday, February 6, 2019 1:02 PM
To: Flynn Peterson, Kathleen; jday@johndaylegal.com
Subject: [EXTERNAL] ACTL Mentoring

Dear Kathleen and John -

So glad to see this program and your involvement. Based on my years as either a law school mock trial coach for University of Michigan or a member of the National Trial Competition Committee, and years as head of my firm's trial group, there are a few simple approaches that made great sense and we utilized from time to time.

Law firms and ACTL Fellows can recruit associates/newer lawyers to serve as judges of all the trial competitions especially the NTC Regionals. Attend with them . Following the competition, debrief on the performances, what worked, what did not, and why. The NTC and state chairs should emphasize this opportunity with the Fellows . In addition, recruit the younger lawyers to serve as assistant coaches for local law school teams and encourage them to utilize the many trial teaching resources available . These are inexpensive approaches and enjoyable.

Firms should have a process to track local trials (of course all trials handled by the firm) and require/encourage associates to attend and watch. Debrief on this at a monthly meeting. Cover this in associate evaluations.

Monthly homework. Read a chapter in a trial practice book and discuss it at a monthly meeting. Some months focus on a discreet topic, electronic presentation, use of jury science. Have presentations by trial aid and jury science firms.

At Miller Canfield, we established a program with the county prosecutor where several associates were loaned to the prosecutor's office and ultimately tried cases and argued motions. We also requested judges to provide notice of pro bono trial opportunities.

None are perfect but they do help establish an ongoing program of trial emphasis and training, for the young lawyers with the primary cost being the time commitment but with no or very low out of pocket cost .

I would be delighted to discuss any of this with you. Great idea and you will lead it beautifully.

My best wishes,

Rocky